

EQUIPO BOWIE
Excellence Con Ganas - 2008-2013

MEMORANDUM OF UNDERSTANDING

WHEREAS, the El Paso Independent School District (EPISD) has a dedicated Board of Trustees that has set great expectations for all schools, including Bowie High School;

WHEREAS, El Paso Independent School District's (EPISD) Bowie High School has a rich history, and many alumni who have contributed significantly to the El Paso community;

WHEREAS, EPISD and El Paso have a great need for a strong Bowie High School, and all want Bowie High School students to have the opportunity to achieve their maximum life potential through high academic achievement focused on academic and workforce readiness;

WHEREAS, Bowie High School is currently acceptable on state accountability and in Stage 4, Restructuring, of No Child Left Behind;

WHEREAS, EPISD has focused time, personnel, and resources to ensure Bowie High School shows significant improvement and remains a proud and effective member of the El Paso community and aligns itself to the changing dynamics in the region; and

WHEREAS, the El Paso community thus has a unique opportunity to work with EPISD to implement systemic change throughout the Bowie High School feeder pattern (the "Feeder Pattern"), heading towards success in workforce readiness and college readiness.

THEREFORE BE IT RESOLVED:

That the undersigned members of the El Paso community create Equipo Bowie, a unique community engagement strategy to improve academic achievement throughout the High School feeder pattern through proven evidence-based early childhood education through twelfth grade initiatives.

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STRATEGY

Equipo Bowie will be a team of concerned citizens, students, and educational leaders whose goal is to seek systemic change in the Bowie High School feeder pattern. Equipo Bowie recognizes the tremendous changes and improvements that have occurred at Bowie High School. Equipo Bowie will seek to perform a comprehensive baseline analysis of the High School feeder pattern, identify best practices and develop systemic

solutions to key, prioritized challenges, including emphasizing parental engagement, deliver resources where needed, and measure progress.

Equipo Bowie will deploy a four-phase process:

1. Assessment Phase

The comprehensive baseline analysis shall be developed by the Texas Higher Education Coordinating Board (THECB). EPISD will develop a Memorandum of Understanding (MOU) with THECB to establish the terms and conditions of the data sharing activities within thirty (30) days of the approval of Equipo Bowie. Data shall be collected in accordance with all applicable laws, including the Family Educational Rights and Privacy Act.

2. Strategy Development Phase

Equipo Bowie will examine the assessment data, identify areas where best practice interventions are currently implemented in the feeder pattern, identify where additional proven evidence-based models may be needed, and recommend how best to direct available resources where they are needed, including an examination of best practices employed at successful schools. At the close of this phase, Equipo Bowie will have identified the solutions and expected outcomes and deliverables that are likely to have a maximum impact on academic achievement, college readiness, and workforce readiness, along with any accompanying social, community, monetary, or educational support needed. Equipo Bowie shall participate in a facilitated session in Austin, Texas on or before December 31, 2008 to discuss best practice interventions.

3. Resource and Implementation Phase

The Nonprofit Enterprise Center shall act as the fiscal agent for accounting purposes only with regard to corporate contributions, private donations, and grants obtained by Equipo Bowie. Equipo Bowie shall seek to identify, raise, and direct available resources, including district, state, and federal funding, corporate contributions, private donations, and grants, to sustainable best practice solutions, including the resourcing of The Academy of International Business & Public Affairs. Use of funds donated to Equipo Bowie shall require a majority vote of the Executive Team; provided, however, that use of such funds at Bowie shall be subject to final approval by the EPISD superintendent or Board of Trustees, as appropriate, pursuant to EPISD Board Policy CDC (Local). Equipo Bowie shall endeavor to identify funding in a sustainable and permanent financial model so that recommended solutions may be fully implemented. Equipo Bowie shall not incur any expense on behalf of the participating parties without prior approval by the party to which the expense is to be charged. Equipo Bowie and the Office of the Senator shall work in good faith to attempt to identify funds to defray costs and reimburse Equipo Bowie team members for any out-of-pocket expenses.

4. Evaluation and Progress Communication Phase

Equipo Bowie will continue to monitor the effects of the intervention for five years after the date this MOU is signed. The effects will be quantified and reported, with particular emphasis on state and federal accountability measures, high school graduation rates, and the number of students who apply for and get accepted into higher education and post-secondary opportunities. If the agreement is cancelled, parties assume responsibility for respective costs resulting from the cancellation.

SCOPE

The Bowie High School Head Start region and Feeder Pattern consist of seven schools (one Head Start Center, one high school, one middle school, and four elementary schools):

- Southside Head Start Center.
- Aoy Elementary is rated academically acceptable on the State Accountability System (2008) and meets Annual Yearly Progress (AYP) on the Federal Accountability System (2007).
- Beall Elementary is rated academically acceptable on the State Accountability System (2008) and meets Annual Yearly Progress (AYP) on the Federal Accountability System (2007).
- Douglass Elementary is rated academically acceptable on the State Accountability System (2008) and meets Annual Yearly Progress (AYP) on the Federal Accountability System (2007).
- Hart Elementary is rated recognized on the State Accountability System (2008) and meets Annual Yearly Progress (AYP) on the Federal Accountability System (2007).
- Guillen Middle is rated academically acceptable on the State Accountability System (2008) and meets Annual Yearly Progress (AYP) on the Federal Accountability System (2007).
- Bowie High School is rated academically acceptable on the State Accountability System (2008) but does not meet Adequate Yearly Progress (AYP) in the areas of English Language Arts, mathematics, and graduation rate (2007) on the Federal Accountability System (2007).
- Bowie High School is also the home of The Academy of International Business & Public Affairs.

MEMBERS OF EQUIPO BOWIE

The members of Equipo Bowie are as follows:

- The Honorable Silvestre Reyes, District 16 U.S. Representative
- The Honorable Eliot Shapleigh, District 29 State Senator
- The Honorable Marisa Marquez, District 77 State Representative
- The Honorable Beto O'Rourke, District 8 City Representative, City of El Paso
- The Honorable Veronica Escobar, Precinct 2 County Commissioner, El Paso County

- Judge-Elect Jesus Herrera, Assistant County Attorney, El Paso County
- Dr. Lorenzo Garcia, Superintendent of EPISD
- Dr. Jesus Chavez, Principal of Bowie High School
- Ms. Lisa Colquitt-Muñoz, EPISD Board Trustee District 1
- Dr. Damon Murphy, EPISD Associate Superintendent for Priority Schools
- Dr. Edward Gabaldon, EPISD Chief of Staff
- Ms. Terri Jordan, EPISD Associate Superintendent for Secondary Schools
- Dr. Blanca Enriquez, Head Start Region 19 Director
- Dr. Susanna Navarro, Executive Director, El Paso Collaborative for Academic Excellence
- Dr. Dennis Brown, Vice President of Instruction, El Paso Community College
- Ms. Belen Robles, Representative of El Paso Community College
- Mr. Gilbert Moreno, Representative of Paso del Norte Group
- Ms. Cindy Ramos-Davidson, Representative of the Chambers of Commerce
- Mr. Lorenzo Reyes, Representative of Workforce Solutions Upper Rio Grande
- Mr. Rene Hurtado, Representative of MHMR
- Five Bowie High School alumni chosen from active, El Paso-based members (Marcelo Campos, Nicolas Dominguez, Carlos Hernandez, Enrique Lopez, Gus Sambrano)
- Mr. Gilbert Mares, Aoy Elementary Alumni Association
- One student from Bowie High School
- One student from The Academy of International Business & Public Affairs
- One parent from each school listed in the "Scope" section above (8)

The Co-chairs of Equipo Bowie shall be Judge-Elect Jesus Herrera and Dr. Jesus Chavez.

The Equipo Bowie Executive Team shall meet monthly at Bowie High School. The Executive Team shall be comprised of: District 29 State Senator, Judge-Elect Jesus Herrera, Dr. Jesus Chavez, Dr. James Steinhauser of EPISD, one alumnus of Bowie High School, one student of Bowie High School, and a representative of the Paso del Norte Group.

Equipo Bowie shall meet quarterly at Bowie High School.

TERM AND REPLACEMENT OF MEMBERS

The term of membership on Equipo Bowie shall be five years; provided, however, that the terms of those persons who are elected officials or representatives of another entity by virtue of employment, membership, or appointment shall end at such time as the person no longer holds such office, employment, membership, or appointment.

Provisions for replacement of members shall be defined by Equipo Bowie.

TERM OF MOU

The MOU is effective on the signing date and will expire five years after the signing date, unless terminated beforehand.

ROLE OF EPISD


EPISD will work in a collaborative manner with THECB to collect data for Equipo Bowie in a way that supports the District in achieving its goals.

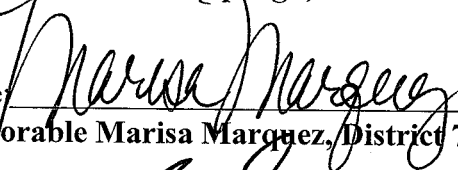
Nothing in this MOU shall operate to limit or diminish the exclusive authority and responsibility of the EPISD Board of Trustees, Superintendent, Bowie campus principal, Bowie Campus Improvement Team, and their designees, concerning the governance, management, funding, and operation of Bowie High School, as provided in the Texas Education Code and other applicable laws, School Board policies and administrative regulations. Equipo Bowie shall be advisory to the EPISD and Bowie High School, but shall not have authority over any EPISD officers, employees, students, assets, or programs.

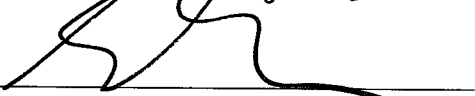
Execution of this MOU by EPISD does not imply any commitment of District funds by the District. The District reserves the right to discontinue its relationship with Equipo Bowie upon 60 days written notice.

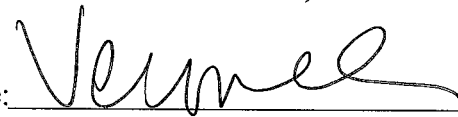
SIGNATURES OF MEMBERS

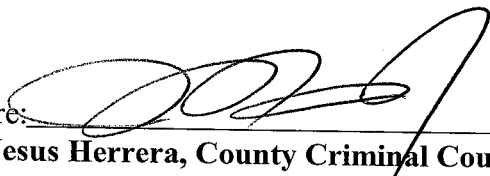
Signature: _____ Date: _____
The Honorable Silvestre Reyes, District 16 U.S. Representative

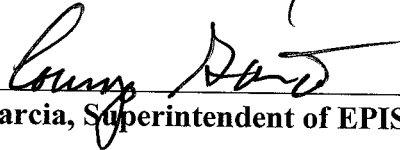
Signature:  _____ Date: Feb 5th, 2009
The Honorable Eliot Shapleigh, District 29 State Senator

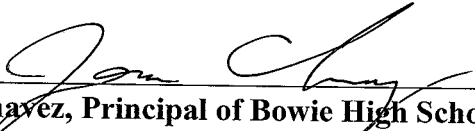
Signature:  _____ Date: 6/9/09
The Honorable Marisa Marquez, District 77 State Representative

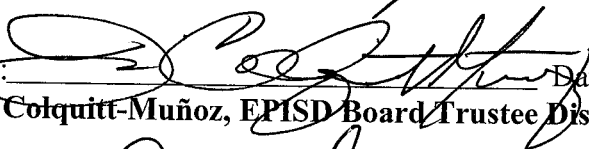
Signature:  _____ Date: 2/17/09
The Honorable Beto O'Rourke, District 8 City Representative, City of El Paso

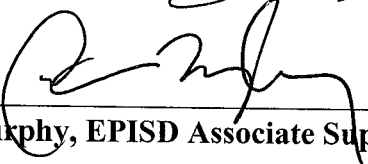
Signature:  _____ Date: 6/12/09
The Honorable Veronica Escobar, Precinct 2 County Commissioner, El Paso County


Signature:  Date: 6-3-09
Judge Jesus Herrera, County Criminal Court #4

Signature:  Date: 4/7/09
Dr. Lorenzo Garcia, Superintendent of EPISD

Signature:  Date: 4/7/09
Dr. Jesus Chavez, Principal of Bowie High School


Signature:  Date: 4/14/09
Ms. Lisa Colquitt-Muñoz, EPISD Board Trustee District 1

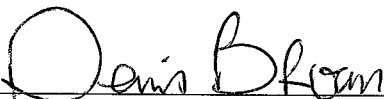
Signature:  Date: 4/3/09
Dr. Damon Murphy, EPISD Associate Superintendent for Priority Schools


Signature:  Date: 4/3/09
Dr. Edward Gabaldon, EPISD Chief of Staff

Signature:  Date: 4/3/09
Ms. Terri Jordan, EPISD Associate Superintendent for Secondary Schools

Signature:  Date: 6/9/09
Dr. Blanca Enriquez, Head Start Region 19 Director

Signature:  Date: 6/1/09
Dr. Susanna Navarro, Executive Director, El Paso Collaborative for Academic Excellence

Signature:  Date: 6/9/09
Dr. Dennis Brown, Vice President of Instruction, El Paso Community College

Signature:  Date: 03/19/09
Ms. Belen Robles, Representative of El Paso Community College

Signature: *Gilbert Moreno* Date: 6/2/09
Mr. Gilbert Moreno, Representative of Paso del Norte Group Community Rep. *Grp*

Signature: *Cindy Ramos Davidson* Date: 6/1/09
Ms. Cindy Ramos-Davidson, Representative of the Chambers of Commerce

Signature: *Lorenzo Reyes* Date: 6/1/09
Mr. Lorenzo Reyes, Representative of Workforce Solutions Upper Rio Grande

Signature: *Rene Hurtado* Date: 6/2/09
Mr. Rene Hurtado, Representative of MHMR

Signature: _____ Date: _____
Mr. Marcelo Campos, Member of Bowie High School alumni

Signature: *Nicolas Dominguez* Date: 6-09-09
Mr. Nicolas Dominguez, Member of Bowie High School alumni

Signature: _____ Date: _____
Mr. Carlos Hernandez, Member of Bowie High School alumni

Signature: *Enrique Lopez* Date: 2-19-09
Mr. Enrique Lopez, Member of Bowie High School alumni

Signature: *Gus Sambrano* Date: 02-10-09
Mr. Gus Sambrano, Member of Bowie High School alumni

Signature: *Gilbert Mares* Date: 6/1/09
Mr. Gilbert Mares, Aoy Elementary Alumni Association

Signature: _____ Date: _____
One student of Bowie High School

Signature: _____ Date: _____
One student of The Academy of International Business & Public Affairs

Signature: _____ Date: _____
Parent from Southside Head Start Center

Signature: _____ Date: _____
Parent from Aoy Elementary

Signature: _____ Date: _____
Parent from Beall Elementary

Signature: _____ Date: _____
Parent from Douglass Elementary

Signature: _____ Date: _____
Parent from Hart Elementary

Signature: _____ Date: _____
Parent from Guillen Middle

Signature: _____ Date: _____
Parent from Bowie High

Signature: _____ Date: _____
Parent from The Academy of International Business & Public Affairs